



Environmental Policy



Joseph Robertson (Aberdeen) Ltd (JRL) commit to meet or exceed all environmental compliance obligations both legal and voluntary. Competent persons have been appointed to assist in undertaking our statutory duties, external specialists will be sourced as required.

It is the duty of Management to ensure that all practices, processes and systems of work are assessed to take into account the environmental impact they may create and that they are properly maintained and monitored.

Environmental issues are presented at most senior level for making decisions, planning or developing projects to maximise environmental performance and minimise environmental impacts. The future of our activities on land, air and water are also taken into consideration.

JRL promotes environmental awareness among all employees to conserve the natural resources we use through the efficiency saving and the waste hierarchy of avoid, reduce, reuse/refurbish and recycle. All of our employees are provided with the necessary information, instruction, training and supervision to enable them to perform their environmental responsibilities,

Our Green Team, consisting of volunteers from across the company, meet regularly to discuss environmental improvements, assist colleagues in making these improvements and are the main point of contact for any environmental compliance issues and improvement ideas.

All suppliers of products and services to Joseph Robertson are encouraged to develop programmes that reduce the environmental impacts of their products and services.

All our waste is fully segregated and all materials are collected by a licensed waste management contractor. Our food waste is collected and repurposed into compost. Cardboard, paper, and hard plastics are sent for recycling and the remainder of our waste is sent to either local landfill or treated in an energy from waste plant as there are not recycling opportunities available for these at the moment.

The company will review and monitor environmental performance against this policy and review this policy regularly.

Signed:

Dated:

20/12/19

Michael Robertson, Managing Director

Issued		Version		Revision		Issued by	
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